

OFFICIAL STATEMENT

Message from the Chief Executive Director on the International Women's Day 2021

We Commit to Continue Challenging Inequality

At Ifakara Health Institute, we believe in gender equity that's why we've been working hard to ensure that women get an equal future they deserve in their career. This has been guiding our planning and operations over the years due to the fact that a work environment where women are free from stigma and stereotypes based on their gender, can give them their deserved opportunity to serve and change our workplace and the world.

There has been much progress in improving the circumstances of women staff at IHI – all geared to ensure that they get and enjoy an equal future. We're proudly happy to have women representation in all key decision-making organs i.e. the Board of Governors, Board of Trustees, Scientific Advisory Committee, Finance Audit and Risk Committee and the Management Committee, albeit not the desired 50-50 in some.

In observing the International Women's Day (IWD) on March 8, 2021, we would like to re-affirm our commitment to continue giving women equal rights, opportunities and an equal future. This is in line with the theme for this year's IWD, "Women in leadership: Achieving an equal future in a COVID-19 world," which celebrates efforts by women and girls around the world in shaping a more equal future and recovery from the COVID-19 pandemic and highlights the gaps that remain. We also commit to continue working towards ensuring women are at every table where decisions are being made.

Happy International Women's Day!

Dr. Honorati Masanja
Chief Executive Director, IHI
Monday, March 8th 2021